

**Multinational Fortune 500
Manufacturing Company**

Milwaukee, WI

Industry

Manufacturing & Technology

Employees

97,000+

Charting the Course for an Enterprise Agile Transformation

Our client is a \$38 billion global diversified technology and multi-industrial leader serving a wide range of customers in 150+ countries. They serve their markets through two business units.

CHALLENGES

The client's current way of working was not aligned with their vision of achieving Business Agility. Technology solutions took too long to deliver, were too costly and were not always aligned with the business needs. Agile methods were being explored in pockets across the enterprise and showing promise but organizational, cultural and skills gaps were preventing them from achieving the benefits of agile at scale.

SOLUTION

The client looked to Trissential to provide agile transformation leadership, a roadmap and a strategy for enterprise alignment across business units, corporate IT functions, and recent merger partner.

- Conducted cross-enterprise stakeholder interviews to assess organizational and cultural readiness to lead an agile transformation
- Developed learning, communication, and sponsorship plans required to lead organizational change efforts
- Provided coaching for existing agile teams to assess maturity of agile practices
- Developed a Transformation Plan to articulate the business case for agile, solution options, a preferred recommendation and roadmap
- Defined a transformation team structure to coordinate and align transformation activities across the enterprise

RESULTS

Trissential's Agile Readiness Assessment provided the client with quantitative and qualitative information needed to understand the organizational, cultural and skills interventions needed to lead an agile transformation. The assessment informed a set of recommendations that allowed the client to make decisions about the pace, scope and approach to transformation.

